

## DANE COUNTY DEPARTMENT of PUBLIC WORKS, HIGHWAY and TRANSPORTATION

County Executive Joseph T. Parisi

1919 Alliant Energy Center Way • Madison, Wisconsin 53713 Phone: (608) 266-4018 • Fax: (608) 267-1533

Commissioner / Director Gerald J. Mandli

February 6, 2015

### ATTENTION ALL REQUEST FOR PROPOSAL (RFP) HOLDERS

# RFP NO. 315016 - ADDENDUM NO. 1 ASBESTOS ABATEMENT AT VARIOUS FUTURE DANE COUNTY PROJECTS

**PROPOSALS DUE**: THURSDAY, FEBRUARY 12, 2015, 2:00 PM. DUE DATE AND TIME ARE NOT CHANGED BY THIS ADDENDUM.

This Addendum is issued to modify, explain or clarify the original Request for Proposal (RFP) and is hereby made a part of the RFP. Please attach this Addendum to the RFP.

### PLEASE MAKE THE FOLLOWING CHANGES:

### 1. Table of Contents

Delete current Table of Contents, replace with new Table of Contents issued with this addendum.

### 2. Bid Form

Delete current Bid Form, replace with new Bid Form issued with this addendum.

### 3. Bid Bond and Performance Bond

Sample bid bond and performance bond are attached to this addendum.

### 4. Supplementary Conditions

Delete current Supplementary Conditions, replace with new Supplementary Conditions issied with this addendum.

### 5. Basic Requirments

Page: 3

Section: 1.12

Add: "D. Contractor to provide all necessary temporary heat. Building is unheated. Electric service is currently available in the building and will be terminated upon request by the contractor. Water service is available nearby."

RFP No. 315016 - 1 - rev. 08/14

If any additional information about this Addendum is needed, please call Eric Urtes at 608/266-4798, Urtes.Eric@countyofdane.com.

Sincerely, *Eric Urtes*Project Manager

Enclosures:

Bid Form Supplementary Conditions

 $H:\Shared\Engineering\ Division\Eric\ Urtes\315016\ -\ Asbestos\ RFP\03\ -\ Addendum\Addendum\ 1.docx$ 

RFP No. 315015 -2 - rev. 08/14

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RFP Cover Letter

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Sample Public Works Contract

Sample Bid Bond

Sample Performance Bond

Equal Benefits Compliance Payment Certification

**Conditions of Contract** 

**Supplementary Conditions** 

### **DIVISION 01 - GENERAL REQUIREMENTS**

01 00 00 - Basic Requirements

01 74 19 - Recycling

### **DIVISION 02 - SITE CONSTRUCTION**

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RFP No. 315016 rev. 09/14

### **BID FORM**

BID NO. 315016

PROJECT: ASBESTOS ABATEMENT

NURSES DORMS AND VARIOUS FUTURE DANE COUNTY PROJECTS

TO: DANE COUNTY DEPARTMENT OF PUBLIC WORKS, HIGHWAY &

TRANSPORTATION PROJECT MANAGER 1919 ALLIANT ENERGY CENTER WAY

MADISON, WISCONSIN 53713

### ASBESTOS ABATEMENT SERVICES

Dane County is inviting bids for asbestos abatement services. To perform all operations in connection with asbestos abatement, encapsulation, removal and related work as based on Unit Prices for various future Dane County projects. The Request for Proposals is for on-call services, with initial contract duration of five years. Work to be performed will be authorized by Notice to Proceed issued by the County specific to the applicable project, and shall be invoiced accordingly, such that it can be tied to a specific County project. The contract will not guarantee the amount of work, if any, that is to be made available under the contract.

### **BASE BID – NURSES DORM ASBESTOS ABATEMENT**

Dane County is inviting Bids to remove & properly dispose of asbestos containing materials from the Northport Nurses Dorm, 1202 Northport Drive, Madison, Wisconsin. The ACM and PACM must be transported and disposed of in accordance to applicable regulatory agencies, including but not limited to DOT, DNR, and EPA. Work shall follow all requirements listed in this RFP (including Section 02 82 13 Asbestos Abatement). Disposal of regulated asbestos containing material (RACM) and other applicable waste will be done at the Dane County Landfill, located at 7102 US Hwy 12, Madison WI 53718, unless otherwise directed by Dane County.

The initial project, included in this Request for Proposal, is for Asbestos Abatement at the Northport Nurses Dorm (with an approximate building area of 19,260 square feet), for which a Base Bid is required utilizing Unit Prices (to meet the ACM table of estimated quantities plus Mobilization costs to be determined by the Bidder). All measurements listed below are approximations. Public Works Engineering reserves the right to modify the scope of work before or during the progress of the project. All additional work and deductions will be determined according to the unit pricing. Questions should be directed to the Assistant Public Works Director, Rob Nebel, by contacting him at 608/267-0119 or at nebel@countyofdane.com.

**TABLE 1:** ASBESTOS CONTAINING MATERIALS TO BE REMOVED UNDER BASE BID FOR THE NURSES DORM (THIS LIST IS ESTIMATED AND ACTUAL QUANTITIES MAY BE ADJUSTED BY THE COUNTY DURING THE PROJECT, IN CONSULTATION WITH THE COUNTY CERTIFIED ASBESTOS INSPECTOR, AND THE PROJECT COST WILL BE REVISED AS NECESSARY UTILIZING THE UNIT PRICES PROVIDED BY THE BIDDER ON THIS BID FORM)

	1	
<b>Material Description</b>	Amount	Unit
Mobilization / Demobilization	1	@ \$/EA =\$
x < 4" – Pipe Insulation	2000 Ln. Ft.	@ \$/ Ln. Ft. =\$
$4$ " $\leq x < 8$ " – Pipe Insulation	1500 Ln. Ft.	@ \$/ Ln. Ft. =\$
$8" \le x - Pipe Insulation$	300 Ln. Ft.	@ \$/ Ln. Ft. =\$
x < 4" – Fitting Insulation	200	@ \$/EA =\$
$4" \le x \le 8"$ – Fitting Insulation	100	@ \$/EA =\$
$8" \le x$ – Fitting Insulation	50	@ \$/EA =\$
Asbestos Floor Tile + Mastic	4200 Sq. Ft.	@ \$/Sq Ft. =\$
9.5' Length, 5.5' Diameter, 1" Thick - Tank Insulation	1	@ \$/EA =\$
Medium Window (Remove Entire Glazed Unit)	150 Windows	@ \$/EA =\$
Large Window (Remove Entire Glazed Unit)	24 Windows	@ \$/EA =\$
5' x 7' Vent Caulk	1	@ \$/EA =\$
Wood Glass Panel Door (Remove Entire Door)	14	@ \$/EA =\$
Old Electrical Panels	10 Panels	@ \$/Ln. Ft. =\$
Fireproofed Door (Metal & Wood)	10	@ \$/EA =\$
General Conditions (inc. O&P & Allowance)	1	@ \$/EA =\$

Total:	\$			

### **BASE BID – NURSE'S DORM LUMP SUM:**

The undersigned, having examined the information contained in the RFP (and Addenda), including Table 1 above and the Allowance listed below, hereby agrees to provide all expertise, labor, materials, temporary heating, equipment and services necessary for the complete and satisfactory execution of the Asbestos Abatement Work associated with the Northport Nurses Dorm for the Base Bid stipulated sum of:

	a	nd/100	0 Dollars
Written Price			
\$			
Numeric Price			

### LUMP SUM ALLOWANCE FOR ADDITIONAL ASBESTOS ABATEMENT

Provide a lump sum allowance of \$10,000 to be included in the Base Bid for the Nurses Dorm. The allowance will be used for any additional asbestos abatement to complete the Work as directed (in writing) by the County. Any amount not determined by the County to be utilized on the Northport Nurses Dorm Asbestos Abatement project shall be returned to the County at closeout.

Include Lump Sum Allowance in Base Bid Lump Sum above for Asbestos Abatement of Nurses Dorm: Ten Thousand Dollars and 00/100 Dollars Written Price \$10,000.00 Numeric Price UNIT PRICING Provide your firm's standard list of Unit Price amounts for Asbestos Abatement and Remediation to apply to Nurses Dorm and all Future Project work for Dane County under the Contract. Attach Unit Price List to the Bid Form. The Unit Price list will be reviewed (by the Contractor and the County) each year to determine if revisions to the Unit Prices are warranted due to cost increases/decreases for materials or services, any changes to the costs shall be authorized by the County in writing. List shall be comprehensive in nature covering all typical abatement work that is undertaken by your firm in a format (showing description, quantity measurement, and cost) similar to the typical listings below: @ \$ \_\_\_/ln.ft. = \_\_\_\_ • ln.ft. - \_\_\_\_\_ @ \_\$ \_\_\_/ln.ft. = \_\_\_\_ • ln.ft. -@ <u>\$</u>/sq.ft. = \_\_\_\_ • sq.ft. - \_\_\_\_\_ @ \$\_\_\_\_\_\_/fitting = \_\_\_\_\_ • \_\_\_\_ fittings – insulation \_\_\_ and greater: • \_\_\_\_ fittings - insulation less than \_\_\_\_ @ \$ /fitting = \_\_\_\_ @ \$ /Each = STAFF RATES AND REIMBURSABLES Provide your firm's staff titles and hourly rates for Asbestos Abatement. The staff hourly/rates will be reviewed (by the Contractor and the County) each year to determine if revisions to the hourly rates are warranted, any changes to the costs shall be authorized by the County in writing. Provide the hourly rate information and the reimbursable information in the following example formatting: **EMPLOYEE** TITLE DESCRIPION REMARKS **RATE** OF WORK NAME **Lead Professional** Foreman Field Technician

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RATE

**AMOUNT** 

REIMBURSABLES

**Testing Services** 

Mileage

Company Truck Mileage

Other Proposed Reimbursables				
Receipt of the following addenda and incacknowledged:	clusion of th	eir provisions in th	nis Bid is hereby	
acknowledged.				
Addendum No(s).	through			
Dated				
Dane County Department of Public Wor completed by May 15, 2015. Assuming you commence and complete this job?				
Commencement Date:	(	Completion Date: final, not substantial)		
I hereby certify that all statements herein	are made o	n behalf of:		
(Name of Corporation, Partnership or Person submitting	ng Bid)			
Select one of the following:  1. A corporation organized and existing	under the lav	ws of the State of _		, or
2. A partnership consisting of				, or
3. A person conducting business as				;
Of the City, Village, or Town of			of the State of	·
I have examined and carefully prepared have checked the same in detail before s statements and submit this Bid in (its) (tl and correct. In signing this Bid, we also entered into any agreement or participate restraint of free competition; that no atte submit or not to submit a Bid; that this B with any other bidder, competitor, or pot disclosed prior to the Bids Due Date to a accurate under penalty of perjury.	ubmitting the neir) (my) be certify that ed in any columpt has been lential components.	is Bid; that I have chalf; and that the swe have not, either lusion or otherwise made to induce a independently arrietitor; that this Bid	full authority to said statements a r directly or indie taken any action of the person ved at without collaboration in the person that not been known to said the person where the person is the person that the person the person that the person the person the person that the person the person that the person that the person the person that the person the person that	make such are true rectly, on in or firm to ollusion nowingly
The undersigned further agrees to honor date of Award of Contract.	the Base Bio	d and the Alternate	e Bid(s) for 60 d	ays from
SIGNATURE:				
	(Bid is invalid w	rithout signature)		
Print Name:		Date	e:	

Bid No. 315016 BF - 4 ver. 04/14

Title:	
Address:	
Telephone No.:	
Email Address:	
Contact Person:	

### THIS PAGE IS FOR BIDDERS' REFERENCE AND NEED NOT BE SUBMITTED WITH BID FORM.

BID CHECK LIST:		
These items <b>must</b> be included with	h Bid:	
☐ Bid Form	☐ Bid Bond	☐ Fair Labor Practices Certification

### BIDDERS SHOULD BE AWARE OF THE FOLLOWING:

### DANE COUNTY VENDOR REGISTRATION PROGRAM

Any person bidding on any County contract must be registered with the Dane County Purchasing Division & pay an annual registration fee. A contract will not be awarded to an unregistered vendor. Obtain a *Vendor Registration Form* by calling 608/266-4131 or complete a new form or renewal online at:

www.danepurchasing.com/registration

### DANE COUNTY BEST VALUE CONTRACTING PRE-QUALIFICATION

Contractors must be pre-qualified as a Best Value Contractor with the Dane County Public Works Engineering Division before the award of contract. Obtain a *Best Value Contracting Application* by calling 608/266-4018 or complete one online at:

www.countyofdane.com/pwht/BVC Application.aspx

### **EQUAL BENEFITS REQUIREMENT**

By submitting a Bid, the contractor acknowledges that a condition of this contract is to provide equal benefits as required by Dane County Code of Ordinances Chapter 25.016. Contractor shall provide equal benefits as required by that Ordinance to all required employees during the term of the contract. Equal Benefits Compliance Payment Certification shall be submitted with final pay request. For more information:

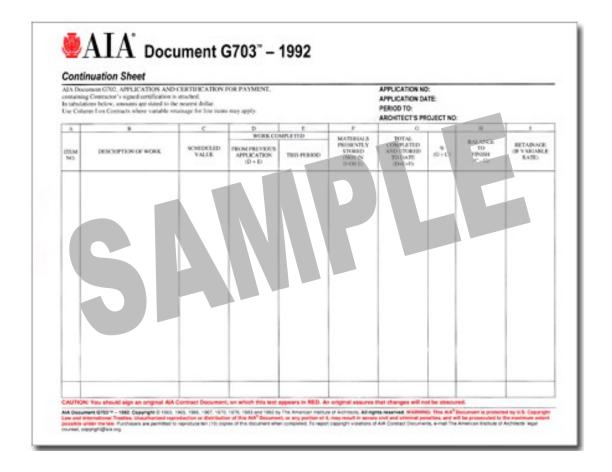
www.danepurchasing.com/partner\_benefit.aspx

### SUPPLEMENTARY CONDITIONS

### 1. APPLICATION & CERTIFICATE FOR PAYMENT

A. Every contractor engaged in performance of any contract for Department of Public Works, Highway & Transportation shall submit partial and final Application & Certificate for Payment for work under said contract. Form shall provide similar information as shown on AIA G702<sup>TM</sup> and G703<sup>TM</sup> forms (samples shown below). Forms shall be submitted to Public Works Project Manager for approval.

Application and Certificate for P	ayment			
TO OWNER:	PROJECT:		APPLICATION NO: PERIOD TO:	Distribution OWNER
		200	CONTRACT FOR:	ARCHITECT
FROM CONTRACTOR:	VIA ARCHIT	ECT:	CONTRACT DATE:	CONTRACTOR
			PROJECT NOS:	FIELD
				OTHER
2. Net change by Change Orders 2. CONTRACT SUM TO GATE (Line 1 ± 2) 4. TOTAL COMPLETED & STORED TO CASE (Coloron G. 5. RETLANAGE:  A CONTRACT SUM TO GATE (Line 1 ± 2) 5. RETLANAGE:  A CONTRACT SUM TO CONTRACT OF COLORON G. 5. RETLANAGE (COLORON FOR COLORON G. 5. CONTRACT SUM TO COLOR FOR COLORON G. 6. TOTAL EXPONED LESS RETLANAGE. (Line 4. Some Diese STORE) 6. TOTAL EXPONED LESS RETLANAGE. (Line 5. Some Prior Constitution) 6. CORNANT PRINTAL CASE 6. CORNANT PRINTAL CASE 6. EXPLANACE TO PRINTAL CASE 6. BALANACE TO PRINTS COLUMNING RETLANAGE. (Line 3. Some Line 5.)  6. EMALANACE TO PRINTS C. ROCLUMING RETLANAGE. (Line 3. Some Line 5.)	s (5-10)		CONTRACTOR:  No. State of: Consequent. Surface of the deep of the	site observations and the data compris or the best of the Architect's knowledge focused, the quality of the Work is estactive is cottified to payment of \$ costs applied bestud of Japanes on the
CHANGE ORDER SUMMARY.	ADDITIONS	DEDUCTIONS	ARCHITECT:	and the second second second
Total changes approved in previous months by Owner	5	5	By:	Date
Total approved this Month	8	5	This Contificate is not negotiable. The AMOUNT CERT	Will in smaller cale to the Course
TOTALS	5	5	named herein. Issuance, payment and acceptance of paym	
NET CHANGES by Change Order			the Owner or Contractor under this Contract	



### 2. CONTRACTOR WAGE AFFIDAVIT

- A. Every contractor engaged in performance of any contract for Department of Public Works, Highway & Transportation shall submit to this Department, as requested and with final application for payment for work under said contract, affidavit in form as hereinafter set forth in this section. Affidavit affirms that all persons employed by contractor or by any of contractor's subcontractors on such contract have been paid no less than minimum wages established under Dane County Ordinances, Chapter 40, Subchapter II (Minimum Wage Ordinance) and in effect at date of execution of contract, that full payment of wages earned has been made, and that no rebates either directly or indirectly have been made. Form of such affidavit is included in this section.
- B. Form should be included with a copy of the final contract invoice forwarded to your contract representative at Dane County.

## DANE COUNTY, WISCONSIN CONTRACTOR WAGE AFFIDAVIT

COMPANY NAME:
ADDRESS:
CONTRACT NO.: DIVISION(S) OF WORK:
AFFIDAVIT
STATE OF WISCONSIN )
DANE COUNTY ) ss.
I,
first duly sworn at
on oath, depose and say that with respect to the payment of the persons employed by the
, subcontractors on the
contractor company name division(s) of work
that during the period commencing, at the, and ending, and ending
all persons employed on said project have been paid the full wages earned, that no rebates have
been or will be made either directly or indirectly by said contractor or subcontractor from the full
weekly wages earned by any person, and that no deductions have been made either directly or
indirectly from the full weekly wages earned by any person, other than authorized legal
deductions (including taxes such as Federal Income Withholding and Social Security, State and
deductions (including taxes such as rederal income withholding and social security, state and
state any other legal deductions such as union dues, unemployment insurance, 401k contributions, etc., or fill in "N/A" and that there is full compliance with the provisions and intent of the requirements of Dane
County Ordinances, Chapter 40, Subchapter II (Minimum Wage Ordinance). This affidavit is
made to induce Dane County to approve the application for payment to which this affidavit is
attached.
Contractor Company Name
Signature Title
Sworn to before me this day of, 20
Notary Public My Commission expires Date

### 2. PREVAILING WAGE RATE DETERMINATION

- A. A prevailing wage rate determination (PWRD) may be required on this project depending on the total project cost. A PWRD is not required if the total bid is below \$100,000. If the bid is \$100,000 or more, the Contractor shall apply the PWRD. The PWRD shall also be applied if the bid is a single trade project for \$48,000 or more. A single trade project is one in which no single trade accounts for eighty-five percent (85%) or more of the total labor cost of the project.
- B. These supplements shall modify, delete, and / or add Conditions of Contract. Where any article, paragraph, or subparagraph in Conditions of Contract is supplemented by one of these paragraphs, provisions of such article, paragraph, or subparagraph shall remain in effect and supplementary provisions shall be considered as added thereto. Where any article, paragraph, or subparagraph in Conditions of Contract is amended, voided, or superseded by any of these paragraphs, provisions of such article, paragraph, or subparagraph not so amended, voided, or superseded shall remain in effect.
  - 2. Conditions of Contract. Following Prevailing Wage Rate Determination No. 201500468 is added to Conditions of Contract.
- C. These State of Wisconsin forms, hereinafter set forth in this section, shall be filled out and submitted to Department of Public Works, Highway & Transportation:
  - 1. Disclosure of Ownership (ERD-7777)
  - 2. Prime Contractor Affidavit of Compliance With Prevailing Wage Rate Determination (ERD-5724)
  - 3. List of Agents and Subcontractors (Page 2 ERD-5724)
  - 4. Agent or Subcontractor Affidavit of Compliance With Prevailing Wage Rate Determination (ERD-10584)
  - 5. List of Agents and Subcontractors (Page 2 ERD-10584)
  - 6. Request To Employ Subjourneyperson (ERD-10880)
- D. At a minimum, these wage rates must be displayed in a place where all workers can access them, but not inside the job trailer. If this isn't easily done based on job conditions, the State requires they be displayed at a library or other public building.

### 3. INSURANCE

- A. **Contractor Carried Insurance.** In order to protect itself and the County, Contractor shall not commence work under this Contract until obtaining all required insurance and the County has approved such insurance. Contractor shall not allow any subcontractor to commence work on subcontract until insurance required of subcontractor has been so obtained and approved.
  - 1. Pollution Insurance Policy Contractor shall procure and maintain during life of this Contract, Pollution Insurance Policy in amount of at least \$1,000,000 per occurrence, \$5,000,000 aggregate.

### 4. ASBESTOS DISPOSAL PROCEDURES

- A. Asbestos disposal requires strict adherence to federal, state and local regulations and requirements.
- B. Chapter 41.80(4) of Dane County Ordinances prohibits disposal of any toxic substance at Dane County Landfill without prior written permission.
- C. Any violation of disposal regulations and requirements will result in being prohibited from using Dane County Landfill for asbestos waste disposal and will result in fines according to limits set in Chapter 41 (Solid Waste Management) of Dane County Ordinances.
- D. Please refer to, but do not use, attached **sample** Asbestos Disposal Permit. You will not be allowed to dispose of asbestos waste without submitting **official** Asbestos Disposal Permit, only available from Dane County Solid Waste Engineer.
- E. For complete information on asbestos disposal procedures or if you should have any questions, contact Dane County Solid Waste Engineer at 608/267-0120.

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### ASBESTOS DISPOSAL PERMIT



DANE COUNTY RODEFELD LANDFILL 7102 U.S. HIGHWAY 12 & 18 MADISON, WISCONSIN 608/838-9555

### PLEASE TYPE OR PRINT LEGIBLY

1. TO BE FILLED OUT	T BY ASBESTOS GENERATOR (SOURCE):
COMPANY NAME:	
ADDRESS:	
CITY, STATE, ZIP:	
CONTACT NAME:	WORK PHONE:
SIGNATURE:	HOME PHONE:
2. TO BE FILLED OUT COMPANY NAME: ADDRESS:	TBY REMOVAL CONTRACTOR:
CITY, STATE, ZIP:	
CONTACT NAME:	WORK PHONE:
PROJECT SUPERVISOR	
PROJECT SUPERVISOR	
ASBESTOS HANDLING	<u>:</u>
NON-BULKY ITEMS DOUBLE WRAPPED? Y WETTED? SEALED? NO. OF BAGS:	WEITED?
APPROX. VOLUME: _	CU.YDS. APPROX. VOLUME:CU.YDS.
PROJECT AND MATER	IAL DESCRIPTION:

SOURCE OF BAGS / PLAS'	<u> TIC WRAP:</u>	
COMPANY NAME:		
ADDRESS:		
CITY, STATE, ZIP:		
SPECIFY THICKNESS:	MILS	
IF I AM SIGNING IN A RI	O ALL TERMS AND CONDITIONS OF EPRESENTATIVE CAPACITY, I ASSI MY PRINCIPAL IN ALL RESPECTS.	
NAME:	SIGNATURE:	
DATED THIS	DAY OF	, 20
3. TO BE FILLED OUT B' COMPANY NAME: CONTACT NAME: DRIVER'S NAME: DRIVER'S SIGNATURE: (ipogratelivery)		E: DATE:
4. TO BE FILLED OUT BY DATE OF DISPOSAL: WEIGHT: DISCREPANCIES:	Y LANDFILL SUPERVISOR / ATTEN TRANSACTION NO. COPY GIVEN TO TRANSPORTER	D /
NAME:	SIGNATURE:  E to E,  Top:	N to N

State of Wisconsin Department of Workforce Development Equal Rights Division

### **DEPARTMENTAL ORDER**

**ISSUE DATE: 2/6/2015** 

### PROJECT:

ASBESTOS ABATEMENT AT NORTHPORT NURSES DORM MADISON CITY, DANE COUNTY, WI Determination No. 201500468 [Owner Project No. 315015]

PROJECT OWNER:	REQUESTER:
ERIC URTES, PROJECT MANAGER DANE COUNTY PUBLIC WORKS 1919 ALLIANT ENERGY CENTER WAY MADISON, WI 53713	ERIC URTES, PROJECT MANAGER DANE COUNTY PUBLIC WORKS 1919 ALLIANT ENERGY CENTER WAY MADISON, WI 53713
ADDITIONAL CONTACT:	
	<b>NOTE:</b> The Requester must provide a copy of this Project Determination and enclosures to the Project Owner and Additional Contact.

The department received an application for prevailing wage rate determination for the above-captioned project. The department conducted a survey to determine the prevailing wage rate for the trade(s) or occupation(s) needed to complete the project. The survey's findings appear in the attached project determination.

If you believe that the wage rate for any trade or occupation does not accurately reflect the prevailing wage rate in the city, village or town where the project is located, you may ask the department to conduct an administrative review of such wage rate. You must submit this request in writing within 30 days from the date indicated above. Additionally, your request must include wage rate information from at least three similar projects in the city, village or town where the proposed project is located and on which some work has been performed by the contested trade(s) during the current survey period and was previously considered by the department in issuing the attached determination. See DWD 290.10 of the Wisconsin Administrative Code and either s. 66.0903(3)(br), Stats., or s. 103.49(3)(c), Stats., for a complete explanation of the administrative review process.

**Enclosures** 

It is hereby ordered that the prevailing wage rates set forth in the attached project determination shall only be applicable to the above referenced project. This order is a **FINAL ORDER** of the department unless a timely request for an administrative review is filed with the department.

**ISSUED BY:** 

Equal Rights Division Labor Standards Bureau Construction Wage Standards Section P.O. Box 8928, Madison, WI 53708-8928 (608)266-6861

Web Site: http://dwd.wisconsin.gov/er/

### PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin Department of Workforce Development Pursuant to s. 66.0903, Wis. Stats. Issued On: 2/6/2015

**DETERMINATION NUMBER:** 201500468

**EXPIRATION DATE:** Prime Contracts MUST Be Awarded or Negotiated On Or Before

12/31/2015. If NOT, You MUST Reapply.

PROJECT NAME: ASBESTOS ABATEMENT AT NORTHPORT NURSES DORM

**PROJECT NO: 315015** 

**PROJECT LOCATION:** MADISON CITY, DANE COUNTY, WI

CONTRACTING AGENCY: DANE COUNTY PUBLIC WORKS

### **CLASSIFICATION:**

Contractors are responsible for correctly classifying their workers. Either call the Department of Workforce Development (DWD) with trade or classification questions or consult DWD's Dictionary of Occupational Classifications & Work Descriptions on the DWD website at: dwd.wisconsin.gov/er/prevailing\_wage\_rate/Dictionary/dictionary\_main.htm.

### **OVERTIME:**

Time and one-half must be paid for all hours worked:

- over 10 hours per day on prevailing wage projects
- over 40 hours per calendar week
- Saturday and Sunday
- on all of the following holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25:
- The day before if January 1, July 4 or December 25 falls on a Saturday;
- The day following if January 1, July 4 or December 25 falls on a Sunday.

Apply the time and one-half overtime calculation to whichever is higher between the Hourly Basic Rate listed on this project determination or the employee's regular hourly rate of pay. Add any applicable Premium or DOT Premium to the Hourly Basic Rate before calculating overtime.

A DOT Premium (discussed below) may supersede this time and one-half requirement.

### **FUTURE INCREASE:**

When a specific trade or occupation requires a future increase, you MUST add the full hourly increase to the "TOTAL" on the effective date(s) indicated for the specific trade or occupation.

### PREMIUM PAY:

If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whevenever such pay is applicable.

### DOT PREMIUM:

This premium only applies to highway and bridge projects owned by the Wisconsin Department of Transportation and to the project type heading "Airport Pavement or State Highway Construction." DO NOT apply the premium calculation under any other project type on this determination.

### **APPRENTICES:**

Pay apprentices a percentage of the applicable journeyperson's hourly basic rate of pay and hourly fringe benefit contributions specified in this determination. Obtain the appropriate percentage from each apprentice's contract or indenture.

### SUBJOURNEY:

Subjourney wage rates may be available for some of the trades or occupations indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer interested in using a subjourney classification on this project MUST complete Form ERD-10880 and request the applicable wage rate from the Department of Workforce Development PRIOR to using the subjourney worker on this project.

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place **on the site of the project**. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-6861.

The following statutory provisions apply to local governmental unit projects of public works and are set forth below pursuant to the requirements of s. 66.0903(8), Stats.

- s. 66.0903 (1) (f) & s. 103.49 (1) (c) "PREVAILING HOURS OF LABOR" for any trade or occupation in any area means 10 hours per day and 40 hours per week and may not include any hours worked on a Saturday or Sunday or on any of the following holidays:
  - 1. January 1.
  - 2. The last Monday in May.
  - 3. July 4.
  - 4. The first Monday in September.
  - 5. The 4th Thursday in November.
  - 6. December 25.
  - 7. The day before if January 1, July 4 or December 25 falls on a Saturday.
  - 8. The day following if January 1, July 4 or December 25 falls on a Sunday.

### s. 66.0903 (10) RECORDS; INSPECTION; ENFORCEMENT.

(a) Each contractor, subcontractor, or contractor's or subcontractor's agent performing work on a project of public works that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person performing the work described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid for the hours worked.

### s. 66.0903 (11) LIABILITY AND PENALTIES.

- (a) 1. Any contractor, subcontractor, or contractor's or subcontractor's agent who fails to pay the prevailing wage rate determined by the department under sub. (3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor is liable to any affected employee in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional amount as liquidated damages as provided under subd. 2., 3., whichever is applicable.
- 2. If the department determines upon inspection under sub. (10) (b) or (c) that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the department shall order the contractor to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages within a period specified by the department in the order.
- 3. In addition to or in lieu of recovering the liability specified in subd. 1. as provided in subd. 2., any employee for and in behalf of that employee and other employees similarly situated may commence an action to recover that liability in any court of competent jurisdiction. If the court finds that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the court shall order the contractor, subcontractor, or agent to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages. 5. No employee may be a party plaintiff to an action under subd. 3. unless the employee consents in writing to become a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.

### **BUILDING OR HEAVY CONSTRUCTION**

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

SKILLED TRADES				
<u>CODE</u>	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL \$
101	Acoustic Ceiling Tile Installer Future Increase(s): Add \$1.42/hr on 6/1/2015; Add \$1.42/hr on 6/1/2016.	32.72	16.00	48.72
102	Boilermaker Future Increase(s): Add \$1.50/hr. on 01/01/2016	33.35	28.24	61.59
103	Bricklayer, Blocklayer or Stonemason Future Increase(s):    Add \$1.40 on 06/01/2015; Add \$1.45 on 06/06/2016 Premium Increase(s):    DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	32.82	18.66	51.48
104	Cabinet Installer Future Increase(s): Add \$1.42/hr on 6/1/2015; Add \$1.42/hr on 6/1/2016.	32.72	16.00	48.72
105	Carpenter Future Increase(s): Add \$1.42/hr on 6/1/2015; Add \$1.42/hr on 6/1/2016. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	32.72	16.00	48.72
106	Carpet Layer or Soft Floor Coverer Future Increase(s): Add \$1.42/hr on 6/1/2015; Add \$1.42/hr on 6/1/2016.	32.72	16.00	48.72
107	Cement Finisher	31.98	12.04	44.02
108	Drywall Taper or Finisher	26.05	18.23	44.28
109	Electrician Future Increase(s): Add \$1.20/hr on 6/1/15; Add \$1.25/hr on 6/1/16. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	34.82	19.67	54.49
110	Elevator Constructor	43.84	27.09	70.93

	Fringe Benefits Must Be Paid On All Hours Worked	HOURLY	HOURLY	
CODE	TRADE OR OCCUPATION	BASIC RATE OF PAY \$	FRINGE <u>BENEFITS</u> \$	<u>TOTAL</u> \$
111	Fence Erector	18.00	6.09	24.09
112	Fire Sprinkler Fitter	36.79	18.81	55.60
113	Glazier Future Increase(s): Add \$.75/hr eff. 06/01/2015; Add \$.90/hr eff. 06/01/2016	37.07	14.42	51.49
114	Heat or Frost Insulator	33.43	25.81	59.24
115	Insulator (Batt or Blown) Future Increase(s): Add \$1.42/hr on 6/1/2015; Add \$1.42/hr on 6/1/2016.	32.72	16.00	48.72
116	Ironworker	31.50	20.01	51.51
117	Lather	31.40	15.90	47.30
118	Line Constructor (Electrical)	39.50	17.73	57.23
119	Marble Finisher	16.25	2.32	18.57
120	Marble Mason	32.09	18.04	50.13
121	Metal Building Erector	19.05	8.08	27.13
122	Millwright Future Increase(s): Add \$1.47/hr on 6/1/2015; Add \$1.47/hr on 6/1/2016.	34.44	16.07	50.51
123	Overhead Door Installer	27.46	1.98	29.44
124	Painter	25.75	16.60	42.35
125	Pavement Marking Operator	30.10	17.34	47.44
126	Piledriver Future Increase(s): Add \$1.50/hr on 6/1/2015; Add \$1.60/hr on 6/1/2016. Premium Increase(s): Add \$.65/hr for Piledriver Loftsman; Add \$.75/hr for Sheet Piling Loftsman. DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	30.11	26.51	56.62
127	Pipeline Fuser or Welder (Gas or Utility)	30.83	20.89	51.72
129	Plasterer Future Increase(s): Add \$1.56 on 06/01/2015; Add \$1.61 on 06/01/2016; Add\$1.66 on 06/01/2017	32.65	19.36	52.01
130	Plumber Future Increase(s): Add \$1.80 on 6/1/15	37.57	17.47	55.04

CODE	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL \$
132	Refrigeration Mechanic Future Increase(s): Add \$1.80 on 6/1/15	44.20	18.26	62.46
133	Roofer or Waterproofer	29.40	11.31	40.71
134	Sheet Metal Worker	34.45	22.54	56.99
135	Steamfitter Future Increase(s): Add \$1.80/hr on 6/1/15.	44.20	18.26	62.46
137	Teledata Technician or Installer Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	22.50	12.74	35.24
138	Temperature Control Installer	42.95	15.04	57.99
139	Terrazzo Finisher	16.25	2.32	18.57
140	Terrazzo Mechanic	31.18	17.35	48.53
141	Tile Finisher	23.85	17.18	41.03
142	Tile Setter	29.81	17.18	46.99
143	Tuckpointer, Caulker or Cleaner	23.60	7.10	30.70
144	Underwater Diver (Except on Great Lakes)	35.40	15.90	51.30
146	Well Driller or Pump Installer	25.32	15.65	40.97
147	Siding Installer	36.17	19.44	55.61
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	30.16	15.11	45.27
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	31.60	26.76	58.36
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	27.65	14.49	42.14
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	27.83	15.01	42.84
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.90	9.83	31.73
	TRUCK DRIVERS			

	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked	HOURLY BASIC RATE	HOURLY FRINGE		
CODE	TRADE OR OCCUPATION	OF PAY \$	BENEFITS \$	<u>TOTAL</u> \$	
201	Single Axle or Two Axle	32.89	18.96	51.85	
203	Three or More Axle	18.00	21.99	39.99	

06/06/2016

	Fringe Benefits Must Be Paid On All Hours Worked	HOURLY	HOURLY	
CODE	TRADE OR OCCUPATION	BASIC RATE OF PAY \$	FRINGE BENEFITS \$	TOTAL \$
204	Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.60/hr on 6/2/2015; Add \$1.60/hr on 6/3/2016.	33.69	19.78	53.47
205	Pavement Marking Vehicle	20.85	11.02	31.87
207	Truck Mechanic	18.00	21.99	39.99
	LABORERS			
	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked	HOURLY	HOURLY	
CODE	TRADE OR OCCUPATION	BASIC RATE OF PAY \$	FRINGE BENEFITS \$	TOTAL \$
301	General Laborer Future Increase(s): Add \$1.35/hr eff. 06/01/2015; Add \$1.25/hr eff. 06/06/2016 Premium Increase(s): Add \$1.00/hr for certified welder; Add \$.25/hr for mason tender	24.97	15.12	40.09
302	Asbestos Abatement Worker	18.00	9.58	27.58
303	Landscaper	18.75	10.26	29.01
310	Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	21.55	14.14	35.69
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased) Premium Increase(s): DOT PREMIUMS: Pay two times the hourly basic rate on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	18.82	14.16	32.98
314	Railroad Track Laborer	14.50	5.29	19.79
315	Final Construction Clean-Up Worker Future Increase(s): Add \$1.35/hr eff. 06/01/2015; Add \$1.25/hr eff.	24.97	15.12	40.09

### HEAVY EQUIPMENT OPERATORS SITE PREPARATION, UTILITY OR LANDSCAPING WORK ONLY

	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked	HOURLY BASIC RATE	HOURLY FRINGE	
CODE	TRADE OR OCCUPATION	OF PAY \$	BENEFITS \$	TOTAL \$
501	Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Milling Machine; Boring Machine (Directional, Horizontal or Vertical); Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Backhoe (Track Type) Having a Mfgr's Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Crane, Shovel, Dragline, Clamshells; Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Grader or Motor Patrol; Master Mechanic; Mechanic or Welder; Robotic Tool Carrier (With or Without Attachments); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor (Scraper, Dozer, Pusher, Loader); Trencher (Wheel Type or Chain Type Having Over 8 Inch Bucket).  Future Increase(s):  Add \$1.60/hr on 6/2/2015; Add \$1.60/hr on 6/3/2016.		19.78	53.47
502	Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Environmental Burner; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Jeep Digger; Screed (Milling Machine); Skid Rig; Straddle Carrier or Travel Lift; Stump Chipper; Trencher (Wheel Type or Chain Type Having 8 Inch Bucket & Under). Future Increase(s): Add \$1.60/hr on 6/2/2015; Add \$1.60/hr on 6/3/2016.	33.69	19.78	53.47
503	Air Compressor (&/or 400 CFM or Over); Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Forklift; Generator (&/or 150 KW or Over); Greaser; High Pressure Utility Locating Machine (Daylighting Machine); Mulcher; Oiler; Post Hole Digger or Driver; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack.  Future Increase(s):  Add \$1.60/hr on 6/2/2015; Add \$1.60/hr on 6/3/2016.	31.62	19.78	51.40
504	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	41.65	21.71	63.36
505	Work Performed on the Great Lakes Including Crane or Backhoe Operator; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder; 70 Ton & Over Tug Operator.  Premium Increase(s): Add \$.50/hr for Friction Crane, Lattice Boom or Crane Certification (CCO).	41.65	21.71	63.36

	Fringe Benefits Must Be Paid On All Hours Worked	HOURLY BASIC RATE	HOURLY FRINGE	
CODE	TRADE OR OCCUPATION	OF PAY	BENEFITS \$	<u>TOTAL</u> \$
506	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	35.72	17.85	53.57
507	Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.		20.40	55.86
	HEAVY EQUIPMENT OPERATORS EXCLUDING SITE PREPARATION, UTILITY, PAVING LA		ORK	
	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked	HOURLY	HOURLY	
CODE	TRADE OR OCCUPATION	BASIC RATE OF PAY \$	FRINGE BENEFITS \$	TOTAL \$
508	Boring Machine (Directional); Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.  Future Increase(s):  Add \$1.60/hr on 6/2/2015; Add \$1.60/hr on 6/3/2016.  Premium Increase(s):  Add \$.50/hr for >200 Ton; Add \$1/hr at 300 Ton; Add \$1.50/hr at 400 Ton; Add \$2/hr at 500 Ton & Over.	36.67	19.78	56.45
509	Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Boring Machine (Horizontal or Vertical); Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs. & Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Pile Driver; Versi Lifts, Tri-Lifts & Gantrys (20,000 Lbs. & Over).  Future Increase(s):  Add \$1.60/hr on 6/2/2015; Add \$1.60/hr on 6/3/2016.  Premium Increase(s):  Add \$.25/hr for all >45 Ton lifting capacity cranes.	35.42	19.78	55.20
510	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Dredge (NOT Performing Work on the Great Lakes); Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Hydro-Blaster (10,000 PSI or Over); Milling Machine; Skid Rig; Traveling Crane (Bridge Type).  Future Increase(s):  Add \$1.60/hr on 6/2/2015; Add \$1.60/hr on 6/3/2016.	34.22	19.78	54.00

	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked	HOURLY BASIC RATE	HOURLY FRINGE	
CODE	TRADE OR OCCUPATION	OF PAY \$	BENEFITS \$	<u>TOTAL</u> \$
511	Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Environmental Burner; Gantrys (Under 20,000 Lbs.); Grader or Motor Patrol; High Pressure Utility Locating Machine (Daylighting Machine); Manhoist; Material or Stack Hoist; Mechanic or Welder; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tining or Curing Machine; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket).  Future Increase(s):  Add \$1.60/hr on 6/2/2015; Add \$1.60/hr on 6/3/2016.	33.69	19.78	53.47
512	Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Grout Pump; Hoist (Tugger, Automatic); Industrial Locomotives; Jeep Digger; Lift Slab Machine; Mulcher; Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames.  Future Increase(s):  Add \$1.60/hr on 6/2/2015; Add \$1.60/hr on 6/3/2016.	31.62	19.78	51.40
513	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Boatmen (NOT Performing Work on the Great Lakes); Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Elevator; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Forklift; Generator (&/or 150 KW or Over); Greaser; Heaters (Mechanical); Loading Machine (Conveyor); Oiler; Post Hole Digger or Driver; Prestress Machine; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Robotic Tool Carrier (With or Without Attachments); Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack.  Future Increase(s):  Add \$1.60/hr on 6/2/2015; Add \$1.60/hr on 6/3/2016.	30.99	19.78	50.77
514	Gas or Utility Pipeline, Except Sewer & Water (Primary Equipment). Future Increase(s): Add \$1/hr on 6/1/2015; Add \$1/hr on 5/30/2016.	36.34	22.14	58.48
515	Gas or Utility Pipeline, Except Sewer & Water (Secondary Equipment). Future Increase(s): Add \$1.65/hr on 6/1/2015.	33.12	19.35	52.47
516	Fiber Optic Cable Equipment	28.89	17.95	46.84

### SEWER, WATER OR TUNNEL CONSTRUCTION

Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

	SKILLED TRADES				
CODE	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL \$	
103	Bricklayer, Blocklayer or Stonemason	32.09	18.04	50.13	
105	Carpenter Future Increase(s): Add \$1.50/hr on 6/1/2015; Add \$1.65/hr on 6/1/2016. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	34.13	20.61	54.74	
107	Cement Finisher  Future Increase(s):    Add \$1.87 on 6/1/15; Add \$1.75 on 6/1/16.  Premium Increase(s):    DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.	35.18	16.78	51.96	
109	Electrician Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	33.93	22.77	56.70	
111	Fence Erector	18.00	6.09	24.09	
116	Ironworker	31.50	20.01	51.51	
118	Line Constructor (Electrical)	39.50	17.73	57.23	
125	Pavement Marking Operator	30.10	17.34	47.44	
126	Piledriver	29.56	25.71	55.27	
130	Plumber	21.50	0.00	21.50	
135	Steamfitter	42.95	17.81	60.76	
137	Teledata Technician or Installer	22.25	12.24	34.49	
143	Tuckpointer, Caulker or Cleaner	23.60	7.10	30.70	
144	Underwater Diver (Except on Great Lakes)	35.40	15.90	51.30	

CODE	Fringe Benefits Must Be Paid On All Hours Worked  TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL \$
146	Well Driller or Pump Installer	25.32	15.65	40.97
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	35.55	15.57	51.12
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	31.60	15.19	46.79
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	27.65	13.44	41.09
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	25.68	13.28	38.96
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.97	34.72
	TRUCK DRIVERS			
CODE	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked  TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL \$
201	Single Axle or Two Axle  Future Increase(s):    Add \$1.15/hr on 6/1/2015.  Premium Increase(s):    DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	25.18	18.31	43.49
203	Three or More Axle	19.50	4.97	24.47
204	Articulated, Euclid, Dumptor, Off Road Material Hauler	32.89	18.96	51.85
205	Pavement Marking Vehicle	20.85	11.02	31.87
207	Truck Mechanic	19.50	4.97	24.47
	LABORERS			
CODE	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked  TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL \$
301	General Laborer Future Increase(s): Add \$1.35/hr eff. 06/01/2015; Add \$1.25/hr eff. 06/06/2016 Premium Increase(s): Add \$.20 for blaster, bracer, manhole builder, caulker, bottomman and power tool; Add \$.55 for pipelayer; Add \$1.00 for tunnel work 0-15 lbs. compressed air; Add \$2.00 for over 15-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air.	26.34	15.13	41.47
303	Landscaper	39.43	0.00	39.43

CODE	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL \$
304	Flagperson or Traffic Control Person	31.95	0.00	31.95
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	18.33	13.65	31.98
314	Railroad Track Laborer	14.50	5.29	19.79
	HEAVY EQUIPMENT OPERATORS SEWER, WATER OR TUNNEL WOR			
CODE	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked  TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	<u>TOTAL</u>
		\$	\$	\$
521	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. o Over; Caisson Rig; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Master Mechanic; Pile Driver.  Future Increase(s):  Add \$1.55/hr on 6/1/2015.  Premium Increase(s):  Add \$.25/hr for operating tower crane.		20.10	57.34
522	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Boring Machine (Directional); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Spreader & Distributor; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under; Dredge (NOT Performing Work on the Great Lakes); Milling Machine; Skie Rig; Telehandler; Traveling Crane (Bridge Type).  Future Increase(s):  Add \$1.60/hr on 6/2/2015; Add \$1.60/hr on 6/3/2016.	ά	19.78	54.00
523	Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Boring Machine (Horizontal or Vertical); Bulldozer or Endloader (Over 40 hp); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rote or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Manhoist; Material or Stack Hoist; Mechanic or Welder; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket).  Future Increase(s):  Add \$1.60/hr on 6/2/2015; Add \$1.60/hr on 6/3/2016.		19.78	53.47

CODE	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL \$
524	Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Environmental Burner; Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Hoist (Tugger, Automatic); Grout Pump; Jeep Digger; Lift Slab Machine; Mulcher; Power Subgrader; Pump (3 Inch or Over) or Well Points; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Tining or Curing Machine; Trencher (Wheel Type or Chair Type Having 8-Inch Bucket & Under); Winches & A-Frames.		18.96	49.78
525	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Loading Machine (Conveyor); Post Hole Digger or Driver; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack.	30.69	18.46	49.15
526	Boiler (Temporary Heat); Forklift; Greaser; Oiler.	30.19	18.96	49.15
527	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	41.65	21.71	63.36
528	Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.	41.65	21.71	63.36
529	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	35.72	17.85	53.57
530	Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.	35.46	20.40	55.86

### LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION

Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

	SKILLED TRADES			
CODE	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL \$
103	Bricklayer, Blocklayer or Stonemason	32.09	18.04	50.13
105	Carpenter Future Increase(s): Add \$1.42/hr on 6/1/2015; Add \$1.42/hr on 6/1/2016. Premium Increase(s): DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	32.72	16.00	48.72
107	Cement Finisher Future Increase(s): Add \$1.87 on 6/1/15; Add \$1.75 on 6/1/16. Premium Increase(s): DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.	35.18	16.78	51.96
109	Electrician	35.72	19.17	54.89
111	Fence Erector	18.00	6.09	24.09
116	Ironworker	31.50	20.01	51.51
118	Line Constructor (Electrical)	39.50	17.73	57.23
124	Painter	25.75	16.60	42.35
125	Pavement Marking Operator	30.10	17.34	47.44
126	Piledriver	29.56	25.71	55.27
133	Roofer or Waterproofer	29.40	11.31	40.71
137	Teledata Technician or Installer	22.25	12.24	34.49
143	Tuckpointer, Caulker or Cleaner	23.60	7.10	30.70
144	Underwater Diver (Except on Great Lakes)	35.40	15.90	51.30
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	35.55	15.57	51.12

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2225	Fringe Benefits Must Be Paid On All Hours Worked	HOURLY BASIC RATE	HOURLY FRINGE	<b>TOTAL</b>
CODE	TRADE OR OCCUPATION	<u>OF PAY</u> \$	<u>BENEFITS</u> \$	TOTAL \$
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	31.60	15.19	46.79
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	27.65	13.44	41.09
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	25.68	13.28	38.96
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.97	34.72
	TRUCK DRIVERS			
CODE	Fringe Benefits Must Be Paid On All Hours Worked  TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODL	TRADE OR OCCUPATION	\$	\$	\$
201	Single Axle or Two Axle  Future Increase(s):    Add \$1.15/hr on 6/1/2015.  Premium Increase(s):    DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	25.18	18.31	43.49
203	Three or More Axle	16.00	0.00	16.00
204	Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.60/hr on 6/2/2015; Add \$1.60/hr on 6/3/2016.	33.69	19.78	53.47
205	Pavement Marking Vehicle	20.85	11.02	31.87
206	Shadow or Pilot Vehicle	24.37	17.77	42.14
207	Truck Mechanic	16.00	0.00	16.00
	LABORERS			
CODE	Fringe Benefits Must Be Paid On All Hours Worked	HOURLY BASIC RATE	HOURLY FRINGE	TOTAL
CODE	TRADE OR OCCUPATION	OF PAY \$	<u>BENEFITS</u> \$	<u>TOTAL</u> \$
301	General Laborer	29.32	12.44	41.76
303	Landscaper Future Increase(s):	30.13	15.14	45.27

Future Increase(s):
 Add \$1.05/hr eff. 06/01/2015; Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017
Premium Increase(s):

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	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked	HOURLY BASIC RATE	HOURLY FRINGE	
CODE	TRADE OR OCCUPATION	OF PAY	BENEFITS	<b>TOTAL</b>
	DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	<b>\$</b>	<b>\$</b>	\$
304	Flagperson or Traffic Control Person	19.06	14.29	33.35
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	18.33	13.65	31.98
314	Railroad Track Laborer	14.50	5.29	19.79
	HEAVY EQUIPMENT OPERATO CONCRETE PAVEMENT OR BRIDG			
	Fringe Benefits Must Be Paid On All Hours Worked	HOURLY BASIC RATE	HOURLY FRINGE	
CODE	TRADE OR OCCUPATION	OF PAY \$	BENEFITS \$	<u>TOTAL</u> \$
541	Crane, Tower Crane, Pedestal Tower or Derrick, With or Without	37.72	21.15	58.87

Mechanic.
Future Increase(s):

Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.

Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Master

Premium Increase(s):

DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm.

A-Frames.

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CODE	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked  TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL \$
542	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under; Crane, Tower Crane Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.  Future Increase(s):  Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016;  Add \$1.25/hr on 6/1/2017.  Premium Increase(s):  DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium.  See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/busine ss/civilrights/laborwages/pwc.htm.		21.15	58.37
543	Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or	35.72	17.85	53.57

Driver; Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More

Tugger (NOT Performing Work on the Great Lakes); Winches &

Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift;

Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher;

	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked	HOURLY BASIC RATE	HOURLY FRINGE	
CODE	TRADE OR OCCUPATION	OF PAY \$	BENEFITS \$	<u>TOTAL</u> \$
544	Backfiller; Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Jeep Digger Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (Wlth or Without Attachments); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine.  Future Increase(s):  Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.  Premium Increase(s):  DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium.  See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/busine ss/civilrights/laborwages/pwc.htm.	36.46	21.15	57.61
545	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.	35.17	20.40	55.57
546	Fiber Optic Cable Equipment.	28.89	17.95	46.84
547	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	41.65	21.71	63.36
548	Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.	41.65	21.71	63.36
549	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	35.72	17.85	53.57
550	Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.	35.46	20.40	55.86

# HEAVY EQUIPMENT OPERATORS ASPHALT PAVEMENT OR OTHER WORK

CODE	Fringe Benefits Must Be Paid On All Hours Worked  TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL
551	Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.	36.72 n	20.40	57.12
552	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity Of 4,000 Lbs. & Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft of Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.  Future Increase(s):  Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016;  Add \$1.25/hr on 6/1/2017.  Premium Increase(s):  DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium.  See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/busine ss/civilrights/laborwages/pwc.htm.		21.15	58.37
553	Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boring Machine (Directional, Horizontal or Vertical); Bulldozer or Endloader; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Laser/Screed; Concrete Slipform Placer Curb & Gutter Machine; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Levele or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A-Frames.  Future Increase(s):  Add \$1.60/hr on 6/2/2015; Add \$1.60/hr on 6/3/2016.	i i r	19.78	53.47

	Fringe Benefits Must Be Paid On <u>All</u> Hours Worked	HOURLY BASIC RATE	HOURLY	
CODE	TRADE OR OCCUPATION	OF PAY \$	FRINGE BENEFITS \$	TOTAL \$
554	Backfiller; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self-Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler.  Future Increase(s):  Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.	36.17	20.80	56.97
555	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.  Future Increase(s):  Add \$1.25/hr on 6/1/2015; Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.  Premium Increase(s):  DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium.  See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/busine ss/civilrights/laborwages/pwc.htm.	36.17	21.15	57.32
556	Fiber Optic Cable Equipment.	27.89	17.20	45.09

## Department of Workforce Development **Equal Rights Division**

P.O. Box 8928

Madison, WI 53708-8928

Telephone: (608) 266-6860 Fax:

TTY:

(608) 267-4592

(608) 264-8752



Scott Walker, Governor Reginald J. Newson, Secretary

The documents following the Prevailing Wage Rate Determination consist of eighteen pages (including this one) of various forms/documents that will be used throughout the completion of the project. The chart below lists the form number, form/document name, the party who uses the document, and the document's number of pages. If you have any questions regarding these forms please call the Prevailing Wage Office at (608)266-6861.

Prevailing Wage - Public Entity Project Owners  16056 Post the White Sheet  Contracting agency  Consolidated List of Debarred Contractors  Prevailing Wage - Contractors  Prevailing Wage - Contractors  Prevailing Wage - Contractors  Explanation of contractor responsibilities  7777 Disclosure of Ownership  Contractors that meet the criteria set out in (3)(A)&(B) of the form  Prime Contractor Affidavit of Compliance  Prime contractor files with contracting agency upon completion of the work before receiving final payment  Agent or Subcontractor Affidavit of Compliance  Subcontractors file with their awarding contractor upon completion of their work on the project before receiving final payment  10880 Request to Employ Subjourneyperson  Additional General Prevailing Wage Law Information  Contractors in with their awarding contractor upon completion of their work on the project before receiving final payment  Contractors wishing to employ a subjourneyperson(s)  General information for public entity or any other interested party	ERD Form Number	Form Name	Party Who Uses the Form	Pages
10908 Consolidated List of Debarred Contractors  Prevailing Wage – Contractors  Explanation of contractor responsibilities  7777 Disclosure of Ownership  Prime Contractor Affidavit of Compliance  Any party contracting someone to complete work on a prevailing wage project  Explanation of contractor responsibilities  Contractors that meet the criteria set out in (3)(A)&(B) of the form  Prime contractor files with contracting agency upon completion of the work before receiving final payment  10584 Agent or Subcontractor Affidavit of Compliance  Subcontractors file with their awarding contractor upon completion of their work on the project before receiving final payment  10880 Request to Employ Subjourneyperson  Additional General Prevailing Wage General information for public entity or		,		2
Contractors  Complete work on a prevailing wage project  Prevailing Wage – Contractors  Explanation of contractor responsibilities  Contractors that meet the criteria set out in (3)(A)&(B) of the form  Prime Contractor Affidavit of Compliance  Prime contractor files with contracting agency upon completion of the work before receiving final payment  Agent or Subcontractor Affidavit of Compliance  Subcontractors file with their awarding contractor upon completion of their work on the project before receiving final payment  Request to Employ Subjourneyperson  Additional General Prevailing Wage  Compliance General information for public entity or	16056	Post the White Sheet	Contracting agency	1
7777 Disclosure of Ownership Contractors that meet the criteria set out in (3)(A)&(B) of the form  5724 Prime Contractor Affidavit of Compliance Prime contractor files with contracting agency upon completion of the work before receiving final payment  10584 Agent or Subcontractor Affidavit of Compliance Subcontractors file with their awarding contractor upon completion of their work on the project before receiving final payment  10880 Request to Employ Subjourneyperson  Additional General Prevailing Wage General information for public entity or	10908		complete work on a prevailing wage	3
5724 Prime Contractor Affidavit of Compliance Prime contractor files with contracting agency upon completion of the work before receiving final payment  10584 Agent or Subcontractor Affidavit of Compliance Subcontractors file with their awarding contractor upon completion of their work on the project before receiving final payment  10880 Request to Employ Subjourneyperson Contractors wishing to employ a subjourneyperson(s)  Additional General Prevailing Wage General information for public entity or		Prevailing Wage – Contractors	1	2
Compliance agency upon completion of the work before receiving final payment  10584 Agent or Subcontractor Affidavit of Compliance Subcontractors file with their awarding contractor upon completion of their work on the project before receiving final payment  10880 Request to Employ Subjourneyperson  Contractors wishing to employ a subjourneyperson(s)  Additional General Prevailing Wage General information for public entity or	7777	Disclosure of Ownership		1
Compliance contractor upon completion of their work on the project before receiving final payment  10880 Request to Employ Contractors wishing to employ a subjourneyperson subjourneyperson(s)  Additional General Prevailing Wage General information for public entity or	5724	1	agency upon completion of the work	2
Subjourneyperson subjourneyperson(s)  Additional General Prevailing Wage General information for public entity or	10584	•	contractor upon completion of their work on the project before receiving	2
, , , , ,	10880			1
any outer mission party		Additional General Prevailing Wage Law Information	General information for public entity or any other interested party	3

10/01/2014

## Department of Workforce Development Equal Rights Division

P.O. Box 8928

Madison, WI 53708-8928 Telephone: (608) 266-6860 Fax: (608) 267-4592 TTY: (608) 264-8752



Scott Walker, Governor Reginald J. Newson, Secretary

## **PREVAILING WAGE - Public Entity Project Owners**

Any public works project that has a total estimated project cost that equals or exceeds single-trade or multiple-trade project thresholds requires a prevailing wage rate determination issued by the Department of Workforce Development (DWD). Public works include erecting, constructing, remodeling, repairing, demolishing, alterations, painting and decorating projects for a local governmental unit or state agency. State law excludes minor service or maintenance work, warranty work, or work under a supply-and-installation contract. There is a statutory definition for most of these exclusions. The prevailing wage law that applies to local governmental units is §66.0903, Wis. Stats. The prevailing wage law that applies to state agencies is §103.49, Wis. Stats. The applicable administrative rules for all public entities are DWD 290 and DWD 294, Wis. Adm. Code.

#### Thresholds

- A "single-trade project of public works" means a project in which a single trade accounts for 85% or more of the total labor cost of the project. The single trade threshold is \$48,000.
- A "multiple-trade project of public works" means a project in which no single trade accounts for 85% or more of the total labor cost of the project.
  - (a) The multiple-trade threshold is \$100,000, unless a municipality falls under the description in (b).
  - (b) The multiple-trade threshold of \$234,000 applies to public works projects erected, constructed, repaired, remodeled, or demolished by a private contractor for •a city or village with a population less than 2500 or •a town.

A local governmental unit or state agency that has a public works project that equals or exceeds the prevailing wage thresholds must do all of the following:

 Request a prevailing wage rate determination for the project from DWD at least 30 days before soliciting bids or negotiating contracts. An Application for Prevailing Wage Rate Determination is available on the DWD website: <a href="http://dwd.wisconsin.gov/er/prevailing wage rate/default.htm">http://dwd.wisconsin.gov/er/prevailing wage rate/default.htm</a>

To avoid waiting for a project determination use the on-line application system that permits the user to generate a determination immediately and save all documents in PDF form to the user's computer. Use this project determination on line application at the following address:

- Tell potential contractors the project is subject to state prevailing wage law when soliciting bids.
- Include the prevailing wage rate determination in the construction contract, or if there is no written contract, provide a copy of the project determination to each prime contractor.
- Award contracts to contractors who do not appear on the "Consolidated List of Debarred Contractors."
- Notify contractors that they are required to have a written substance abuse testing program in place that fulfills the requirements of §103.503, Wis. Stats., before commencing work on the prevailing wage project.
- Post the prevailing wage rate determination on the project site. (This document is often referred to as "the white sheet.")
- Notify project contractors that if DWD finds that a contractor violated the prevailing wage law, DWD will assess liquidated damages of 100% of the wages owed to employees.
- Obtain an Affidavit of Compliance from each prime contractor before making final payment for the project.

If the total estimated cost of the project exceeds the prevailing wage thresholds, a local governmental unit or state agency also must obtain a prevailing wage rate determination under the following circumstances:

- when a completed facility is leased, purchased, lease-purchased or otherwise acquired by or dedicated to a public entity in lieu of the public entity contracting for the project,
- when one public entity does work for another public entity,
- when a *private* entity will construct a road, street, bridge, sanitary sewer or water main project and dedicate it to a local governmental unit or the state for its ownership or maintenance (except for some residential subdivisions).

For more information, visit the prevailing wage website: <a href="http://dwd.wisconsin.gov/er/prevailing wage rate/default.htm">http://dwd.wisconsin.gov/er/prevailing wage rate/default.htm</a>. For further assistance, call the Equal Rights Division at 608-266-6861 and ask for prevailing wage.

# POST THE WHITE SHEET

As the public entity receiving this prevailing wage rate determination, YOU ARE REQUIRED by law to post the prevailing wage rate determination (i.e., white sheet) in at least one conspicuous and easily accessible place on the project site that is available to all construction workers. The white sheet must remain posted from the onset of the project until all construction labor on the project has been completed.

[See, Wis. Admin. Code §DWD 290.12(1)]

Posting the white sheet inside the general contractor's trailer does not meet this requirement. That placement is not available/accessible to all workers and is not a location over which you have control.

If you have questions about posting, please call (608)266-6861 and ask for prevailing wage intake.

# Consolidated List of Debarred Contractors Prepared and Issued By

State of Wisconsin - Department of Workforce Development

determined or established for a state or local public works project. No state agency, local governmental unit or owner or developer may knowingly solicit "debarred" from the "effective date" through the "termination date" indicated for that contractor. Questions regarding this list should be addressed to Julie Eckenwalder, Equal Rights Division, P. O. Box 8928, Madison, WI 53708 or call (608) 266-3148. Deaf, hearing or speech-impaired callers may contact This list has been prepared in accordance with the provisions of §§66.0903(12) and 103.49(7), Wis. Stats., and Chapter DWD 294 of the Wisconsin Administrative Code. All contractors on this list were found to have committed a "debarable offense" related to certain labor standard provisions bids from, negotiate with or award any contracts to or approve or allow any subcontracts with a debarred contractor, including all divisions, affiliates or debarred contractor must remain on this list for a period of three (3) years from the termination date indicated below. The contractor is, however, only other organizational elements of such contractor that are engaged in construction business activities, until the debarment is terminated. The name of each the department by calling its TDD number (608) 264-8752.

Name of Contractor	Address	Effective Date	Termination Date		<u>Date of</u> Violation(s)	Limitations/
A-1 Duran Roofing & Insulation Services, Inc.	3700 N Fratney St Milwaukee, WI 53212 or 8095 NW 64 <sup>th</sup> St Miami, FL 33166	11/1/14	10/31/17	1, 2 and 4	2011- 2012	None
Abel, Mike	See, Abel Electric, Inc					
Abel Electric, Inc	3385 Belmar Rd Green Bay, WI 54313	9/1/12	8/31/15	<del>-</del>	2011	None
Arnie Christiansen Mason Contractors, LLC	2304 65 <sup>th</sup> Dr Franksville, WI 53126	9/1/14	8/31/16	1, 2 and 4	2011	None
Atkins, Scott	See, Freedom Insulation, Inc					
Boecker, Roger	See, R-Way Pumping, Inc					
Brechtl, Mark G	See, Ecodec, Inc					
Cargill Heating and Air Conditioning Company, Inc	3049 Edgewater La La Crosse, WI 54603	3/1/14	2/28/17	1 and 2	2011	None
Castlerock Commercial Construction, Inc	PO Box 11699 Milwaukee, WI 53211-0699	2/1/12	1/31/15	1, 2 and 4	2009 & 2010	None

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Issue No. 63		Page 2 of 3				November 1, 2014
Name of Contractor	Address	<u>Effective</u>	Termination	Cause	Date of	Limitations/
Christiansen, Andy	See, Arnie Christiansen Mason Contractors, LLC		Date of the second of the seco			Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z
Christiansen, Arnold	See, Arnie Christiansen Mason Contractors, LLC					
Darnick, Gregory L	See, Darnick Trucking, LLC					
Darnick Trucking, LLC	W914 County Rd V Berlin, WI 54923	11/1/14	10/31/15	1, 2 and 4	2012 & 2013	None
Dem/Ex Group, Inc	805 S Adams St Manito, IL 61546	12/1/11	11/30/14	1 and 2	2010	None
Duran, Bernardo	See, A-1 Duran Roofing & Insulation Services and RRS2 Inc					
Ecodec, Inc	5106 Wintergreen Dr Madison, WI 53704	10/1/14	9/30/17	~	2011 & 2012	None
Fisher, Ed &/or Fisher, Rhonda	See, Dem/Ex Group, Inc					
Freedom Insulation, Inc	117925 219th Ave Chippewa Falls, WI 54729	9/1/11	8/31/14	<del>-</del>	2008- 2010	None
Galstad, Michael E (aka Michael Earl Galstad)	See, Cargill Heating and Air Conditioning Company, Inc					
Gjolaj, Ded	See, Horizon Bros Painting Corp					
Horizon Bros Painting Corp	1053 Kendra La Howell, Mi 48843	10/1/14	9/30/16	4	2012	None
JT Roofing, Inc	350 Tower Dr Saukville, WI 53080	6/1/12	5/31/15	1, 2 and 4	2007 & 2008	None

Issue No. 63		Page 3 of 3				November 1, 2014
Name of Contractor	Address	Effective	Termination	Cause	<u>Date of</u> Violation(s)	Limitations/
Jinkins, Richard	See, Castlerock Commercial Construction, Inc	7 8 8	3			
Oden, Cassie	See, A-1 Duran Roofing & Insulation Services and RRS2 Inc					
Ofstie, Darin	See, Precision Excavating and Grading, LLC					
Peret, Robert	See, A-1 Duran Roofing & Insulation Services and RRS2 Inc					
Precision Excavating and Grading, LLC or Precision Excavating Enterprises, LLC	2104 Pierce Saint Croix Rd Baldwin, WI 54002	5/1/11	4/30/14	1, 2 and 4	2006- 2008	None
R-Way Pumping, Inc	3023 Lake Maria Rd Freeport, MN 56331	3/1/12	2/28/15	1, 2 and 4	2008	None
RRS2 Inc	133 N Jackson St, #427 Milwaukee, WI 53202 or 1313 N Franklin PI, #805 Milwaukee, WI 53202	11/1/14	10/31/17	1, 2 and 4	2012	None
Thull, Gerald T	See, JT Roofing, Inc					
Cause Code: 1 = Failure to P	1 = Failure to Pay Straight Time 2 = Failure to Pay Overtime	y Overtime	3 = Kickback		4 = Payroll Records.	

## Department of Workforce Development Equal Rights Division

P.O. Box 8928

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Scott Walker, Governor Reginald J. Newson, Secretary

#### PREVAILING WAGE - Contractors

Any public works project that has a total estimated project cost that equals or exceeds prevailing wage project thresholds requires a prevailing wage rate determination issued by the Department of Workforce Development (DWD). Public works include erecting, constructing, remodeling, repairing, demolishing, alterations, painting and decorating projects for a local governmental unit or state agency. State law excludes minor service or maintenance work, warranty work, or work under a supply-and-installation contract. There is a statutory definition for most of these exclusions. The prevailing wage laws that apply to local governmental units and their contractors are §§66.0903 and 103.503, Wis. Stats. The prevailing wage laws that apply to state agencies and their contractors are §§103.49 and 103.503, Wis. Stats. The applicable administrative rules for all prevailing wage projects are DWD 290 and DWD 294, Wis. Adm. Code. These laws include provisions that apply to all contractors and subcontractors working on prevailing wage projects.

Any contractor or subcontractor working on a local governmental unit or state agency's public works project that equals or exceeds current prevailing wage project thresholds must do all of the following:

- Receive and review the project's prevailing wage rate determination (i.e., white sheet).
- Tell subcontractors the project is subject to state prevailing wage law and include the prevailing wage rate determination in the construction contract, or if there is no written contract, provide a copy of the project determination to each subcontractor.
- Hire subcontractors who do not appear on the "Consolidated List of Debarred Contractors."
- Have a written substance abuse testing program in place that fulfills the requirements of §103.503, Wis. Stats., before commencing work on the project.

- Notify subcontractors that if DWD finds that a contractor or subcontractor violated the prevailing wage law, DWD will assess liquidated damages of 100% of the wages owed to employees.
- Apply to DWD for subjourney wage rates prior to employing these individuals on the project.
- Receive and retain a completed Affidavit of Compliance from each subcontractor brought on to the project before providing final payment to those subcontractors.
- Submit a completed Affidavit of Compliance to the contractor who brought the subcontractor on to the project before receiving final payment for the project.
- Maintain payroll records for 3 years that comply with §§66.0903(10)(a) or 103.49(5)(a), Stats. and DWD 274.06.
- Respond to requests from DWD or the project owner to provide payroll records and/or respond to prevailing wage complaints filed by employees or third parties.

For more information, visit the prevailing wage website: <a href="http://dwd.wisconsin.gov/er/prevailing wage rate/default.htm">http://dwd.wisconsin.gov/er/prevailing wage rate/default.htm</a>. For further assistance, call the Equal Rights Division at 608-266-6861 and ask for prevailing wage.

Contractors - 02/14-JE

State of Wisconsin Department of Workforce Development Equal Rights Division

# Disclosure of Ownership

The statutory authority for the use of this form is prescribed in Sections 66.0903(12)(d), 66.0904(10)(d) and 103.49(7)(d), Wisconsin

The use of this form is mandatory. The penalty for failing to complete this form is prescribed in Section 103.005(12), Wisconsin Statutes.

Personal information you provide may be used for secondary purposes [Privacy Law, s. 15.04(1) (m), Wisconsin Statutes].

- (1) On the date a contractor submits a bid to or completes negotiations with a state agency, local governmental unit, or developer, investor or owner on a project subject to Section 66.0903, 66.0904 or 103.49, Wisconsin Statutes, the contractor shall disclose to such state agency, local governmental unit, or developer, investor or owner, the name of any "other construction business," which the contractor, or a shareholder, officer or partner of the contractor, owns or has owned within the preceding three (3) years.
- (2) The term "other construction business" means any business engaged in the erection, construction, remodeling, repairing, demolition, altering or painting and decorating of buildings, structures or facilities. It also means any business engaged in supplying mineral aggregate, or hauling excavated material or spoil as provided by Sections 66.0903(3), 66.0904(2), 103.49(2) and 103.50(2), Wisconsin Statutes.
- (3) This form must ONLY be filed, with the state agency project owner, local governmental unit project owner, or developer, investor or owner of a publicly funded private construction project that will be awarding the contract, if both (A) and (B) are met.
  - (A) The contractor, or a shareholder, officer or partner of the contractor:
    - (1) Owns at least a 25% interest in the "other construction business," indicated below, on the date the contractor submits a bid or completes negotiations; or
    - (2) Has owned at least a 25% interest in the "other construction business" at any time within the preceding three (3) years.
  - (B) The Wisconsin Department of Workforce Development (DWD) has determined that the "other construction business" has failed to pay the prevailing wage rate or time and one-half the required hourly basic rate of pay, for hours worked in excess of the prevailing hours of labor, to any employee at any time within the preceding three (3) years.

#### Other Construction Business

Business Name			
Street Address or P O Box	City	State	Zip Code
Business Name		,	
Street Address or P O Box	City	State	Zip Code
Business Name		•	
Street Address or P O Box	City	State	Zip Code
Business Name		,	
Street Address or P O Box	City	State	Zip Code
I hereby state under penalty of perjury that the in	formation, contained in this doc	ument, is tru	e and
accurate according to my knowledge and belief.	•	-	
Print the Name of Authorized Officer			
Authorized Officer Signature	Date Signed		
Corporation, Partnership or Sole Proprietorship Name			
Street Address or P O Box	City	State	Zip Code
If you have any one	stions call (608) 266-6861		

State of Wisconsin
Department of Workforce Development
Equal Rights Division

# Prime Contractor Affidavit of Compliance With Prevailing Wage Rate Determination

Authorization for this form is provided under Sections 66.0903(9)(c), 66.0904(7)(c) and 103.49(4r)(c) Wisconsin Statutes.

The use of this form is mandatory. The penalty for failing to complete this form is prescribed in Section 103.005(12), Wisconsin Statutes.

Personal information you provide may be used for secondary purposes [Privacy Law, s. 15.04(1)(m), Wisconsin Statutes].

This form must **ONLY** be filed with the **Awarding Agency** indicated below.

		Project Name	
State Of	)	DWD Determination Number	Project Number (if applicable)
	)SS	Date Determination Issued	Date of Contract
County Of	)	Awarding Agency	
		Date Work Completed	

After being duly sworn, the person whose name and signature appears below hereby states under penalty of perjury that

- I am the duly authorized officer of the corporation, partnership, sole proprietorship or business indicated below and have recently completed all of the work required under the terms and conditions of a contract with the above-named awarding agency and make this affidavit in accordance with the requirements set forth in Section 66.0903(9)(c), 66.0904(7)(c) or 103.49(4r)(c), Wisconsin Statutes and Chapter DWD 290 of the Wisconsin Administrative Code in order to obtain FINAL PAYMENT from such awarding agency.
- I have fully complied with all the wage and hour requirements applicable to this project, including all of the requirements set forth in the prevailing wage rate determination indicated above which was issued for such project by the Department of Workforce Development on the date indicated above.
- I have received the required affidavit of compliance from each of my agents and subcontractors that performed work on this project and have listed each of their names and addresses on page 2 of this affidavit.
- I have full and accurate records that clearly indicate the name and trade or occupation of every worker(s) that I employed on this project, including an accurate record of the hours worked and actual wages paid to such worker(s).
- I will retain the records and affidavit(s) described above and make them available for inspection for a period of at least three (3) years from the completion date indicated above at the address indicated below and shall not remove such records or affidavit(s) without prior notification to the awarding agency indicated above.

Name of Corporation, Partnership, Sole Proprie	etorship, Business, State Age	ncy or Lo	cal Governm	ental Unit
Street Address	City	State	Zip Code	Telephone Number
Print Name of Authorized Officer	1		Date Signe	ed
Signature of Authorized Officer				

# List of Agents and Subcontractors

Name			Name			
Street Address			Street Address			
City	State	Zip Code	City	State	Zip Code	
Telephone Number			Telephone Number			
Name			Name			
Street Address			Street Address			
City	State	Zip Code	City	State	Zip Code	
Telephone Number	•		Telephone Number			
Name			Name			
Street Address			Street Address			
City	State	Zip Code	City	State	Zip Code	
Telephone Number			Telephone Number			
Name			Name			
Street Address			Street Address			
City	State	Zip Code	City	State	Zip Code	
Telephone Number			Telephone Number			
Name			Name			
Street Address			Street Address			
City	State	Zip Code	City	State	Zip Code	
Telephone Number			Telephone Number			
Name			Name			
Street Address			Street Address			
City	State	Zip Code	City	State	Zip Code	
Telephone Number			Telephone Number			

State of Wisconsin
Department of Workforce Development
Equal Rights Division

# Agent or Subcontractor Affidavit of Compliance With Prevailing Wage Rate Determination

Authorization for this form is provided under Sections 66.0903(9)(b), 66.0904(7)(b) and 103.49(4r)(9b), Wisconsin Statutes. The use of this form is mandatory. The penalty for failing to complete this form is prescribed in Section 103.005(12), Wisconsin Statutes.

Personal information you provide may be used for secondary purposes [Privacy Law, Section 15.04(1)(m), Wisconsin Statutes].

This form must ONLY be filed with the Awarding Contractor indicated below.

		Project Name	
State Of	,	DWD Determination Number	Project Number (if applicable)
State Of	) )SS	Date Determination Issued	Date of Subcontract
County Of	)00	Awarding Contractor	<u> </u>
Oddiny Of	/	Date Work Completed	•

After being duly sworn, the person whose name and signature appears below hereby states under penalty of perjury that

- I am the duly authorized officer of the corporation, partnership, sole proprietorship or business indicated below. We have recently completed all of the work required under the terms and conditions of a subcontract with the above-named awarding contractor. We make this affidavit in accordance with the requirements set forth in Section 66.0903(9)(b), 66.0904(7)(b) or 103.49(4r)(b), Wisconsin Statutes and Chapter DWD 290 of the Wisconsin Administrative Code in order to obtain FINAL PAYMENT from such awarding contractor.
- I have fully complied with the entire wage and hour requirements applicable to this project, including all of the requirements set forth in the prevailing wage rate determination indicated above which was issued for such project by the Department of Workforce Development on the date indicated above.
- I have received the required affidavit of compliance from each of my agents and subcontractors that performed work on this project and have listed each of their names and addresses on page 2 of this affidavit.
- I have full and accurate records that clearly indicate the name and trade or occupation of every worker(s) that I employed on this project, including an accurate record of the hours worked and actual wages paid to such worker(s).
- I will retain the records and affidavit(s) described above and make them available for inspection for a period of at least three (3) years from the completion date indicated above at the address indicated below and shall not remove such records or affidavit(s) without prior notification to the awarding contractor.

Name of Corporation, Partnership, Sole Proprie	Name of Corporation, Partnership, Sole Proprietorship, Business, State Agency or Local Governmental Unit						
Street Address or PO Box	City	State	Zip Code	Telephone Number ( )			
Print Name of Authorized Officer			Date Signe	ed			
Authorized Officer Signature							

# **List of Agents and Subcontractors**

Name			Name		
Street Address			Street Address		
City	State	Zip Code	City	State	Zip Code
Telephone Number			Telephone Number		
Name			Name		
Street Address			Street Address		
City	State	Zip Code	City	State	Zip Code
Telephone Number (  )			Telephone Number		
Name			Name		
Street Address			Street Address		
City	State	Zip Code	City	State	Zip Code
Telephone Number			Telephone Number		
Name			Name		
Street Address			Street Address		
City	State	Zip Code	City	State	Zip Code
Telephone Number			Telephone Number		
Name			Name		
Street Address			Street Address		
City	State	Zip Code	City	State	Zip Code
Telephone Number			Telephone Number		
Name			Name		
Street Address			Street Address		•
City	State	Zip Code	City	State	Zip Code
Telephone Number			Telephone Number ( )		

# State of Wisconsin Department of Workforce Development Equal Rights Division Labor Standards Bureau

Request to Employ Subjourneyperson

The use of this form is mandatory. The penalty for failing to complete this form is prescribed in Section 103.005(12), Wisconsin Statutes. Personal information you provide may be used for secondary purposes (Privacy Law, s. 15.04(1)(m), Wisconsin Statutes].

qualifications to enable such employer to use a subjourneyperson(s) on the following prevailing wage project, in accordance with the provisions of The employer indicated below requests that the Department of Workforce Development (DWD) determine the prevailing wage rate(s) and related Section DWD 290.025, Wisconsin Administrative Code.

<ol> <li>Name of Project Appearing on the Project Determination</li> </ol>			
County	City, Village or Town		A THE PROPERTY OF THE PROPERTY
DWD Project Determination Number	Project Number (if applicable)		
2. Job Classification(s) for which you request a subjourney rate (i.e., carpenter, electrician, plumber, etc.)	lectrician, plumber, etc.)		
ė	ά		
Ö	d,		
3. Employer Name (Print)	Requester Name (Print)		
Address	City	State	Zip Code
Telephone Number ( )	Requester Title		
Email address (if you prefer to receive your response via email)	Fax Number (if you prefer to receive your response via fax)	oonse via fax)	

regularly perform the duties of a general laborer, heavy equipment operator or truck driver. If the subjourney employee regularly performs the work employees primarily work under the direction of and assist a skilled trade employee by frequently using the tools of a skilled trade and will NOT READ CAREFULLY: I understand that this request is ONLY applicable to the project and job classification(s) listed above and that subjourney of a different trade or occupation, he/she will be compensated for such work at the applicable journeyperson prevailing wage rate. I agree to compensate subjourney employees in strict accordance with the directions received from the DWD.

Requester Signature

Date Signed

MAIL the completed request to: EQUAL RIGHTS DIVISION, LABOR STANDARDS BUREAU PO BOX 8928, MADISON WI 53708 FAX the completed request to: (608) 267-4592 / DO NOT e-mail your request. Call (608) 266-6861 for assistance in completing this form.

# ADDITIONAL GENERAL PREVAILING WAGE LAW INFORMATION

(This document updated February 2014)

For prevailing wage laws and frequently asked questions, refer to the prevailing wage website at: http://dwd.wisconsin.gov/er/prevailing\_wage\_rate/default.htm

Topic	Who's affected?	Brief description of requirement under §66.0903 or §103.49
Non-applicability	All public	Prevailing wage rates do not apply to minor service or
	entities	maintenance work, warranty work, or work under a supply and
		installation contract.
Non-applicability: Minor service or	Local governmental	Minor service or maintenance work means a project of public works that is limited to
maintenance	units &	<ul> <li>minor crack filling, chip or slurry sealing, or other minor</li> </ul>
work	Contractors	pavement patching, not including overlays, that has a
		projected life span of no longer than 5 years or that is
		performed for a TOWN and is not funded under §86.31,
		regardless of projected life span;
		• the depositing of gravel on an existing gravel road applied
		solely to maintain the road;
		• road shoulder maintenance;
		<ul> <li>cleaning of drainage or sewer ditches or structures; or</li> </ul>
		• any other limited, minor work on public facilities or equip-
		ment that is routinely performed to prevent breakdown or
		deterioration.
Non-applicability:	State agencies	Minor service or maintenance work means a project of public
Minor service or		works that is limited to
maintenance		minor crack filling, chip or slurry sealing, or other minor
work		pavement patching, not including overlays, that has a projected
		life span of no longer than 5 years;
		<ul> <li>cleaning of drainage or sewer ditches or structures; or</li> </ul>
	·	• any other limited, minor work on public facilities or equip-
		ment that is routinely performed to prevent breakdown or
	·	deterioration.
Non-applicability:	All public	Supply and installation contract means a contract under which
Supply &	entities	the material is installed by means of simple fasteners or
installation		connectors such as screws or nuts and bolts and no other work
contract		is performed on the site of the project of public works, and the
		total labor cost to install the material does not exceed 20
		percent of the total cost of the contract.
Non-applicability:	All public	Prevailing wage laws §§66.0903 & 103.49, Stats., do not apply
Work which a	entities	to work performed on a project of public works for which the
contractor or		local governmental unit or the state or the state agency
individual		contracting for the project is not required to compensate any
donates to a		contractor, subcontractor, contractor's or subcontractor's
public entity		agent, or individual for performing the work.

Topic	Who's affected?	Brief description of requirement under §66.0903 or §103.49
Non-applicability:	All public	A prevailing wage rate determination is not required for the
Residential	entities	erection, construction, repair, remodeling, or demolition of a
		residential property containing 2 dwelling units or less.
Non-applicability:	All public	A prevailing wage rate determination is not required for a road,
Residential	entities	street, bridge, sanitary sewer, or water main project that is a
subdivision		part of a development in which at least 90 percent of the lots
infrastructure		contain or will contain 2 dwelling units or less, as determined
		by the local governmental unit at the time of approval of the
		development, and that, on completion, is acquired by, or
		dedicated to, a local governmental unit (including under
		§236.13(2), Stats.), or the state, for ownership or maintenance
, '		by the local governmental unit or the state.
Electronic	Contractors	The requirement that every contractor on a prevailing wage
certified payroll		project submit to DWD monthly a certified record of employees
record		who worked on the project and that DWD post these certified
		records on its Internet website was discontinued effective July
		1, 2011. Contractors are still required to maintain payroll
		records and provide them upon request from DWD &/or the
		project owner.
Payroll record	Contractors &	Any person may request DWD to inspect the payroll records of
inspection	Complainants	any contractor working on a prevailing wage project. On
request by any		receipt of such a request, the contractor must submit to DWD a
person		certified record of its payroll records, other than personally
		identifiable information relating to an employee of the
		contractor, for no longer than a 4-week period. DWD may
		request records from a contractor under this provision no more
		than once per calendar quarter for each project of public works
		on which the contractor is performing work. The department
		may not charge a requester a fee for obtaining that
		information. DWD must make these certified records available
		for public inspection.
Statewide	Local govern-	A local governmental unit may not enact & administer a
uniformity	mental units	prevailing wage ordinance/provision for public works or
		publicly funded private construction projects. Any extant laws
		to that effect are void.
Substance Abuse	Contractors &	Before commencing work on a prevailing wage project, a
Testing	Workers	contractor must have a written substance abuse testing
		program in place that complies with §103.503, Wis. Stats.
		No employee may use, possess, attempt to possess, distribute,
		deliver, or be under the influence of a drug or under the
		influence of alcohol while performing work on a prevailing
		wage project.

Topic	Who's affected	Brief description of requirement under §66.0903 or §103.49
Covered	Truck drivers &	A laborer, worker, mechanic, or truck driver who is employed to
employees	Other workers &	process, manufacture, pick up, or deliver materials or products
	Contractors	from a commercial establishment that has a fixed place of
		business from which the establishment supplies processed or
		manufactured materials or products or from a facility that is not
		dedicated exclusively, or nearly so, to a project of public works
		is NOT entitled to receive the prevailing wage rate UNLESS any
		of the following applies:
		1) the laborer, worker, mechanic, or truck driver is
		employed to go to the source of mineral aggregate such as
		sand, gravel, or stone and deliver that mineral aggregate to
		the site of a project of public works by depositing the
		material directly in final place, from the transporting vehicle
		or through spreaders from the transporting vehicle.
		2) the laborer, worker, mechanic, or truck driver is
		employed to go to the site of a project of public works, pick
		up excavated material or spoil from the site of the project,
		and transport that excavated material or spoil away from the
		site of the project.

# THE AMERICAN INSTITUTE OF ARCHITECTS



#### AIA Document A310

# Bid Bond

Bond No.

ATTORNEY-IN-FACT

	Dia Dolla		Bolid No.
KNOW ALL MEN BY THESE PRESENTS, 1		ert full name and addr	ess or legal title of Contractor)
as Principal, hereinafter called the Principal, an		insert full name and	address or legal title of Surety)
a corporation duly organized under the laws o held and firmly bound unto			ter called the Surety, are address or legal title of Owner)
as Obligee, hereinafter called Obligee, in the s	um of (		) Percent of total amount bid
		Dollars (\$	Percent of attached bid).
For the payment of which sum well and true ourselves, our heirs, executors, administrators, presents.  WHEREAS, the Principal has submitted a bid NOW, THEREFORE, if the Obligee shall accept the bid in accordance with the terms of such bid, and give such be good and sufficient surety for the faithful performance of the prosecution thereof, or in the event of the failure of Principal shall pay to the Obligee the difference not to exlarger amount for which the Obligee may in good faith or obligation shall be null and void, otherwise to remain in for	for Project No.:  (Here  of the Principal and the Fond or bonds as may be such Contract and for the Principal to enter acced the penalty hereof intract with another party	gns, jointly and s insert full name, addr Principal shall enter in specified in the biddin e prompt payment of such Contract and gi between the amount	everally, firmly by these ess, and description of project) to a Contract with the Obligee g or Contract Documents with labor and material furnished in ve such bond or bonds, if the specified in said bid and such
Signed and sealed this	day of		, 20 .
		(Principal)	(Seal)
(Witness)		(Title)	
		(Surety)	(Seal)
(Witness)			

# THE AMERICAN INSTITUTE OF ARCHITECTS



Bond No.

#### **AIA Document A312**

# **Performance Bond**

Any singular reference to Contractor, Suret	y, Owner or other party shall be considered plural where applic	able.
CONTRACTOR (Name and Address):	SURETY (Name and Principa	al Place of Business):
OWNER (Name and Address):		
CONSTRUCTION CONTRACT Date: Amount: \$ Description (Name and Location):		
BOND Date (Not earlier than Construction Contract Date Amount: \$	ate):	
Modifications to this Bond:	[ ] None	[] See Page 3
CONTRACTOR AS PRINCIPAL COMPANY: (Corporate Seal)	SURETY COMPANY:	(Corporate Seal)
Signature:Name and Title:	Signature: Name and Title:	Attauras in Face
(Any additional signatures appear on page 3)		Attorney-in-Fact
FOR INFORMATION ONLY-Name, Address and T	Telephone OWNER'S REPRESENTA	TIVE (Architect,

- 1. The Contractor and the Surety, jointly and severally, bind themselves, their heirs, executors, administrators, successors, and assigns to the Owner for the performance of the Construction Contract, which is incorporated herein by reference.
- 2. If the Contractor performs the Construction Contract, the Surety and the Contractor shall have no obligation under this Bond, except to participate in conferences as provided in Subparagraph 3.1.
- **3.** If there is no Owner Default, the Surety's obligation under this Bond shall arise after:
  - 3.1 The Owner has notified the Contractor and the Surety at its address described in Paragraph 10 below that the Owner is considering declaring a Contractor Default and has requested and attempted to arrange a conference with the Contractor and the Surety to be held not later than fifteen days after receipt of such notice to discuss methods of performing the Construction Contract. If the Owner, the Contractor and the Surety agree, the Contractor shall be allowed a reasonable time to perform the Construction Contract, but such an agreement shall not waive the Owner's right, if any, subsequently to declare a Contractor Default; and
  - 3.2 The Owner has declared a Contractor Default and formally terminated the Contractor's right to complete the contract. Such Contractor Default shall not be declared earlier than twenty days after the Contractor and the Surety have received notice as provided in Subparagraph 3.1; and
  - 3.3 The Owner has agreed to pay the Balance of the Contract Price to the Surety in accordance with the terms of the Construction Contract or to a contractor selected to perform the Construction Contract in accordance with the terms of the contract with the Owner.
- **4.** When the Owner has satisfied the conditions of Paragraph 3, the Surety shall promptly and at the Surety's expense take one of the following actions:
  - **4.1** Arrange for the Contractor, with consent of the Owner, to perform and complete the Construction Contract; or
  - **4.2** Undertake to perform and complete the Construction Contract itself, through its agents or through independent contractors; or
  - 4.3 Obtain bids or negotiated proposals from qualified contractors acceptable to the Owner for a contract for performance and completion of the Construction Contract, arrange for a contract to be prepared for execution by the Owner and the contractor selected with the Owner's concurrence, to be secured with performance and payment bonds executed by a qualified surety equivalent to the bonds issued on the Construction Contract, and pay to the Owner the amount of damages as described in Paragraph 6 in excess of the Balance of the Contract Price incurred by the Owner resulting from the Contractor's default;
  - **4.4** Waive its rights to perform and complete, arrange for completion, or obtain a new contractor and with reasonable promptness under the circumstances:
    - 1. After investigation, determine the amount for

- which it may be liable to the Owner and, as soon as practicable after the amount is determined, tender payment therefor to the Owner; or
- **2.** Deny liability in whole or in part and notify the Owner citing reasons therefor.
- **5.** If the Surety does not proceed as provided in Paragraph 4 with reasonable promptness, the Surety shall be deemed to be in default on this Bond fifteen days after receipt of an additional written notice from the Owner to the Surety demanding that the Surety perform its obligations under this Bond, and the Owner shall be entitled to enforce any remedy available to the Owner. If the Surety proceeds as provided in Subparagraph 4.4, and the Owner refuses the payment tendered or the Surety has denied liability, in whole or in part, without further notice the Owner shall be entitled to enforce any remedy available to the Owner.
- **6.** After the Owner has terminated the Contractor's right to complete the Construction Contract, and if the Surety elects to act under Subparagraph 4.1, 4.2, or 4.3 above, then the responsibilities of the Surety to the Owner shall not be greater than those of the Contractor under the Construction Contract, and the responsibilities of the Owner to the Surety shall not be greater than those of the Owner under the Construction Contract. To the limit of the amount of this Bond, but subject to commitment by the Owner of the Balance of the Contract Price to mitigation of costs and damages on the Construction Contract, the Surety is jobligated without duplication for:
  - 6.1 The responsibilities of the Contractor for correction of defective work and completion of the Construction Contract;
  - **6.2** Additional legal, design professional and delay costs resulting from the Contractor's Default, and resulting from the actions or failure to act of the Surety under Paragraph 4; and
  - **6.3** Liquidated damages, or if no liquidated damages are specified in the Construction Contract, actual damages caused by delayed performance or non-performance of the Contractor.
- 7. The Surety shall not be liable to the Owner or others for obligations of the Contractor that are unrelated to the Construction Contract, and the Balance of the Contract Price shall not be reduced or set off on account of any such unrelated obligations. No right of action shall accrue on this Bond to any person or entity other than the Owner or its heirs, executors, administrators, or successors.
- **8.** The Surety hereby waives notice of any change, including changes of time, to the Construction Contract or to related subcontracts, purchase orders and other obligations.
- **9.** Any proceeding, legal or equitable, under this Bond may be instituted in any court of competent jurisdiction in the location in which the work or part of the work is located and shall be instituted within two years after Contractor Default or within two years after the Contractor ceased working or within two years after the Surety refuses or fails to perform its obligations under this Bond, whichever occurs first. If the provisions of this Paragraph are void or prohibited by law, the minimum period of limitation available to sureties as a defense in the jurisdiction of the suit shall be applicable.

- **10.** Notice to the Surety, the Owner or the Contractor shall be mailed or delivered to the address shown on the signature page.
- 11. When this Bond has been furnished to comply with a statutory or other legal requirement in the location where the construction was to be performed, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted here from and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. The intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

#### 12 DEFINITIONS

**12.1** Balance of the Contract Price: The total amount payable by the Owner to the Contractor under the Construction Contract after all proper adjustments have been made, including allowance to the Contractor of any amounts received or to be received by the Owner in settlement of insurance or other

claims for damages to which the Contractor is entitled, reduced by all valid and proper payments made to or on behalf of the Contractor under the Construction Contract.

- **12.2** Construction Contract: The agreement between the Owner and the Contractor identified on the signature page, including all Contract Documents and changes thereto.
- **12.3** Contractor Default: Failure of the Contractor, which has neither been remedied nor waived, to perform or otherwise to comply with the terms of the Construction Contract.
- **12.4** Owner Default: Failure of the Owner, which has neither been remedied nor waived, to pay the Contractor as required by the Construction Contract or to perform and complete or comply with the other terms thereof.

#### **MODIFICATIONS TO THIS BOND ARE AS FOLLOWS:**

(Space is provided below for additional signatures of added parties, other than those appearing on the cover page.)	

SURETY

Company:

Signature:

Address:

Name and Title:

(Corporate Seal)

(Corporate Seal)

CONTRACTOR AS PRINCIPAL

Company:

Signature:

Address:

Name and Title:

# THE AMERICAN INSTITUTE OF ARCHITECTS



Bond No.

#### **AIA Document A312**

# **Payment Bond**

Any singular reference to Contractor, Si	arety, Owner or other party shall be considered plural where applicable.
CONTRACTOR (Name and Address):	SURETY (Name and Principal Place of Business):
OWNER (Name and Address):	
CONSTRUCTION CONTRACT Date: Amount: \$ Description (Name and Location):	
BOND Date (Not earlier than Construction Contract Amount: \$	Date):
Modifications to this Bond:	[] None [] See Page 6
CONTRACTOR AS PRINCIPAL COMPANY: (Corporate Sea	SURETY COMPANY: (Corporate Seal)
Signature:Name and Title:	Signature: Name and Title:
	Attorney-in-Fac
(Any additional signatures appear on page 6	
FOR INFORMATION ONLY-Name, Address and AGENT OR BROKER:	d Telephone OWNER'S REPRESENTATIVE (Architect, Engineer or other party):

- 1. The Contractor and the Surety, jointly and severally, bind themselves, their heirs, executors, administrators, successors, and assigns to the Owner to pay for labor, materials and equipment furnished for use in the performance of the Construction Contract, which is incorporated herein by reference.
- 2. With respect to the Owner, this obligation shall be null and void if the Contractor:
  - **2.1** Promptly makes payment, directly, or indirectly, for all sums due Claimants, and
  - 2.2 Defends, indemnifies and holds harmless the Owner from claims, demands, liens or suits by any person or entity whose claim, demand, lien or suit is for the payment for labor, materials, or equipment furnished for use in the performance of the Construction Contract, provided the Owner has promptly notified the Contractor and the Surety (at the address described in Paragraph 12) of any claims, demands, liens, or suits and tendered defense of such claims, demands, liens or suits to the Contractor and the Surety, and provided there is no Owner Default.
- **3.** With respect to Claimants, this obligation shall be null and void if the Contractor promptly makes payment, directly or indirectly, for all sums due.
- **4.** The Surety shall have no obligation to Claimants under this Bond until:
  - 4.1 Claimants who are employed by or have a direct contract with the Contractor have given notice to the Surety (at the address described in Paragraph 12) and sent a copy, or notice thereof, to the Owner, stating that a claim is being made under this Bond and, with substantial accuracy, the amount of the claim.
  - **4.2** Claimants who do not have a direct contract with the Contractor:
    - 1. Have furnished written notice to the Contractor and sent a copy, or notice thereof, to the Owner, within 90 days after having last performed labor or last furnished materials or equipment included in the claim stating, with substantial accuracy, the amount of the claim and the name of the party to whom the materials were furnished or supplied or for whom the labor was done or performed; and
    - 2. Have either received a rejection in whole or in part from the Contractor, or not received within 30 days of furnishing the above notice any communication from the Contractor by which the Contractor has indicated the claim will be paid directly or indirectly; and
    - 3. Not having been paid within the above 30 days, have sent a written notice to the Surety (at the address described in Paragraph 12) and sent a copy, or notice thereof, to the Owner, stating that a claim is being made under this Bond and enclosing a copy of the previous written notice furnished to the Contractor.
- **5.** If a notice required by Paragraph 4 is given by the Owner to the Contractor or to the Surety, that is sufficient compliance.
- **6.** When the Claimant has satisfied the conditions of Paragraph 4, the Surety shall promptly and at the Surety's expense take the following actions:

- **6.1** Send an answer to the Claimant, with a copy to the Owner, within 45 days after receipt of the claim, stating the amounts that are undisputed and the basis for challenging any amounts that are disputed.
- **6.2** Pay or arrange for payment of any undisputed amounts.
- 7. The Surety's total obligation shall not exceed the amount of this Bond, and the amount of this Bond shall be credited for any payments made in good faith by the Surety.
- 8. Amounts owed by the Owner to the Contractor under the Construction Contract shall be used for the performance of the Construction Contract and to satisfy claims, if any, under any Construction Performance Bond. By the Contractor furnishing and the Owner accepting this Bond, they agree that all funds earned by the Contractor in the performance of the Construction Contract are dedicated to satisfy obligations of the Contractor and the Surety under this Bond, subject to the Owner's priority to use the funds for the completion of the work.
- 9. The Surety shall not be liable to the Owner, Claimants or others for obligations of the Contractor that are unrelated to the Construction Contract. The Owner shall not be liable for payment of any costs or expenses of any Claimant under this Bond, and shall have under this Bond no obligations to make payments to, give notices on behalf of, or otherwise have obligations to Claimants under this Bond.
- 10. The Surety hereby waives notice of any change, including changes of time, to the Construction Contract or to related subcontracts, purchase orders and other obligations.
- 11. No suit or action shall be commenced by a Claimant under this Bond other than in a court of competent jurisdiction in the location in which the work or part of the work is located or after the expiration of one year from the date (1) on which the Claimant gave the notice required by Subparagraph 4.1 or Clause 4.2.3, or (2) on which the last labor or service was performed by anyone or the last materials or equipment were furnished by anyone under the Construction Contract, whichever of (1) or (2) first occurs. If the provisions of this Paragraph are void or prohibited by law, the minimum period of limitation available to sureties as a defense in the jurisdiction of the suit shall be applicable.
- 12. Notice to the Surety, the Owner or the Contractor shall be mailed or delivered to the address shown on the signature page. Actual receipt of notice by Surety, the Owner or the Contractor, however accomplished, shall be sufficient compliance as of the date received at the address shown on the signature page.
- 13. When this Bond has been furnished to comply with a statutory or other legal requirement in the location where the construction was to be performed, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. The intent is that this Bond shall be construed as a statutory bond and not as a common law bond.
- **14.** Upon request by any person or entity appearing to be a potential beneficiary of this Bond, the Contractor

shall promptly furnish a copy of this Bond or shall permit a copy to be made.

#### 15. DEFINITIONS

Address:

15.1 Claimant: An individual or entity having a direct contract with the Contractor or with a subcontractor of the Contractor to furnish labor, materials or equipment for use in the performance of the Contract. The intent of this Bond shall be to include without limitation in the terms "labor, materials or equipment" that part of water, gas, power, light, heat, oil, gasoline, telephone service or rental equipment used in the Construction Contract, architectural and engineering services required for performance of the work of the Contractor and the Contractor's

subcontractors, and all other items for which a mechanic's lien may be asserted in the jurisdiction where the labor, materials or equipment were furnished.

- **15.2** Construction Contract: The agreement between the Owner and the Contractor identified on the signature page, including all Contract Documents and changes thereto.
- **15.3** Owner Default: Failure of the Owner, which has neither been remedied nor waived, to pay the Contractor as required by the Construction Contract or to perform and complete or comply with the other terms thereof.

#### MODIFICATIONS TO THIS BOND ARE AS FOLLOWS:

(Space is provided be CONTRACTOR AS	low for additional signatures of added	parties, other than those app	pearing on the cover page.)
_	(Corporate Seal)	Company:	(Corporate Seal)
Signature:Name and Title:		Signature: Name and Title:	

Address: